



AMES & GOUGH

A DIFFERENTIATED APPROACH

We are not your typical brokers who show up at renewal time to deliver tough news on increased premiums cost.

DELIVERING VALUE

We are employee benefits advisors that deliver sound advice on developing a comprehensive, but tailored employee benefits strategy.



EMPLOYEE BENEFITS

Health
Life
Dental

Vision
Voluntary
Disability



WHY AMES & GOUGH?

We are reframing the broker model to create a unified broker experience for our clients. Ames & Gough gives you a consolidated broker team that provides employee benefits, property & casualty, and professional liability insurance advisory services.



FORGING AHEAD

Our mission is to provide an unparalleled client experience while simplifying employee benefits for both HR and employees



A FRESH APPROACH TO AN ENHANCED BENEFITS EXPERIENCE

People focused to drive a tailored answer to your benefits needs.



Technology Enablement

Our technology solution integrates into our client's business and produces tremendous value by easing the complexity of HR administration.

- Agnostic benefits administration technology with seamless online enrollment
- Data analytics to drive transparent employee benefits decisions
- Benchmarking
- Virtual care recommendations
- Payroll support
- Proactive approach to mental health resources



Compliance

It's easy to run afoul of government employee benefits regulations. Employers need to demonstrate compliance with ACA, COBRA, FMLA, and a host of other regulations.

It's essential to run a business with a compliant employee benefits program to maintain the security of the business and employees. Our team can assist with implementation and documentation of employee benefits compliance rules and regulations.



HR Support

The Ames & Gough client experience is built on enhancing our client's human resources capabilities through simplification of employee health matters.

- HR hotline to connect directly with HR Professionals
- Dedicated portal for Individualized content to drive actionable next steps to HR questions
- Access to state specific HR compliance legislation and topics
- Learning management solution to deliver training to employees



Service

Insurance is a business that affects people. At Ames & Gough, we believe trust and humble service is the cornerstone that drives meaningful client relationships.

Our goal is to provide a boutique service model that results in a sound risk management approach to employee benefits in a cost-effective manner.

Contact Us

Justin Gough

VP | Employee Benefits

P: 703.827.2277

C: 704.301.2086

jgough@amesgough.com